

SPEAK UP, SPEAK OUT!

Sexual Harassment & Sex-Based Discrimination Resource Guide

If you have experienced a sexual assault, dating or domestic violence, quid pro quo sexual harassment, retaliation, sexual exploitation, or any unwelcome conduct that is severe, pervasive and objectively offensive, the University offers services and options to help you navigate the healing and reporting process.

You have the power to help stop sexual misconduct. Report Sexual Harassment & Sex-Based Discrimination online at titleix.dixie.edu

ENSURING YOUR SAFETY

Find a place you feel safe from further harm. If you are in immediate danger, call 911 for help!

For non-emergencies, contact the University's Police Department (DSUPD) at 435.627.4300

FILING A POLICE REPORT

Sexual violence causes a great deal of emotional trauma, and the University's Police Department is sensitive to the needs of those reporting. **If you request that the University's Police Department not initiate an investigation, it will honor that request as much as possible.** The University's Police Department also has a certified domestic violence advocate who provides increased support for those who experience sexual or domestic abuse. Under University policy, the University's Police Department forwards all reports of sexual misconduct to the University's Office of Equity Compliance and Title IX for review and response. You can pursue a police investigation and the University's Title IX process at the same time.

- **University Police:**
North/East Corner of the Burns Arena
225 S. 700 E.,
St. George, Utah 84770
Dispatch: 435.275.4300
- **Domestic Violence/Sexual Abuse Advocate:**
Ashley Bates – 435.236.4000
Email: Ashley.bates@dixie.edu

RECEIVING MEDICAL ATTENTION

If you experienced a sexual assault or dating/domestic violence, a medical professional at a local hospital or at the University's Booth Wellness Center can treat injuries, even those you may not be able to see.

- **Booth Wellness Center:**
1035 E. 100 S.
St George, Utah 84770
435.652.7755

PRESERVING EVIDENCE

For a sexual assault forensic exam, visit the nearest hospital as soon as possible to receive care from a certified Sexual Assault Nurse Examiner. To preserve evidence, please try not to bathe or shower, use the rest room, change your clothes, comb your hair, or clean up in any way before the exam. If you have a sexual assault forensic exam, certain information must be given to police according to Utah law, but you are not required to file a police report. The nearest hospital to the University is:

- **Intermountain St. George Regional Hospital (formerly "Dixie Regional Medical Center")**
1380 E Medical Center Dr
St. George, Utah 84790
435.251.1000
Intermountainhealthcare.org

REPORTING TO THE UNIVERSITY

The University is committed to providing a safe and welcoming campus environment free from sexual harassment and sex-based discrimination and any other form of sexual misconduct. **We have policies that prohibit such misconduct by any University employee or student.** Regardless of when or where an incident occurred, you can report it to the Title IX Coordinator. The University will determine if a policy violation may have occurred, and if you choose to initiate a formal investigation the University can hold those who violate University policies accountable.

The University can also help you access supportive measure to help you succeed at the University. Supportive measures can include no contact orders on campus, academic accommodations, or changes to on-campus housing, class, or work schedules. **Even if the perpetrator is not connected to the University, you can still get help and support.** The University prohibits retaliation by employees and students against anyone who provides information about a potential policy violation.

Have questions or concerns?

Contact our Equity Compliance & Title IX Coordinators:

HAZEL SAINSBURY

Director of Equity Compliance and Title IX Coordinator

Email: Hazel.Sainsbury@dixie.edu; TitleIX@dixie.edu

Phone: [435-652-7747](tel:435-652-7747)

Office: HCC 579

Abby Del Giacco

Deputy TIX Coordinator

Email: abby.delgiacco@dixie.edu

Phone: 435-652-7731

AMNESTY FOR VIOLATIONS

The University's Title IX policy contains an amnesty provision which **excuses students who report sexual misconduct from facing discipline for a violation involving drugs and alcohol**. The health and safety of our University Community is our primary concern, and we want to remove barriers for reporting sexual harassment or sexual violence to the Title IX Coordinator.

- University Title IX Policy <https://dixie.edu/wp-content/uploads/formidable/52/154.pdf>

CONFIDENTIAL RESOURCES

- **Booth Wellness Center:** The University's Booth Wellness Center offers confidential services for students, staff and faculty to help deal with mental health, emotional, or behavioral issues.
1035 E. 100 S.
St George, Utah 84770
435.652.7755

Community Resources

- **Dove Center:** The DOVE Center provides safe, trauma-informed care.
1240 East 100 South, Building 22, #221
St. George, UT 84790
(435) 628-1204
www.dovecenter.org
24-hour Crisis Line: (435) 628-0458

- **Family Support Center:** Provides crisis care for parents and children.
Thefamilysupportcenter.com
310 West 200 North
St. George, UT 84770
(435) 674-5133
24-hour Crisis Line: (435) 773-0585
- **Utah Domestic Violence Coalition (UDVC):** UDVC offers a 24-hour confidential hotline, known as LINKLine: (800) 897-5465, that offers trauma-informed support and connects survivors, friends, family and service providers and others to local resources.
- **Crisis Text Line:** Text 'HOME' to 741741
- **RAINN:** Call the National Sexual Assault Telephone Hotline at 800.656.HOPE(4673) to be connected with a trained staff member from a sexual assault service provider in your area.
<https://www.rainn.org/about-national-sexual-assault-telephone-hotline>
- **Rape Recovery Center:** Call the Crisis Line at 801.467.7273 with certified crisis counselors available 24hrs per day, seven days a week to provide anonymous crisis intervention, information, and support. <https://www.raperecoverycenter.org/our-services>